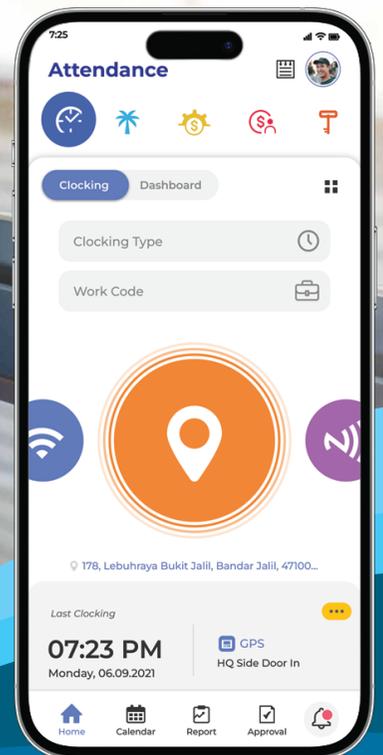


# TimeTec Cloud HR Suite

Drive Your Workforce to Achieve Greater Goals



Read More

# HR ANALYTICS



## Instantaneous Data Mining, Crunching & Data Visualization

- Employee stat & profiles
- Turnover & retention rate
- Salary & career path history
- Staff performance
- Demographic data
- Attendance analysis
- Absenteeism analysis
- Leave pattern
- Claim pattern



## Extended Analytics to Unify Other Data Sources of Organization

- Sales analysis
- Costing analysis
- Customer analysis
- Debtor analysis
- Inventory control analysis



## Predict & Shape Future Outcomes

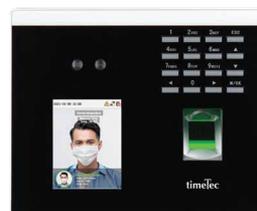
- On-point predictive data from experts in HR analytics field
- Reduce manday spent on data mining
- Machine learning that leverages artificial intelligence



Don't Pay for Hardware, Get them **FREE** when you sign up for TimeTec HR Suite

Facial Recognition & Fingerprint Verification Reader

*\*Terms and Conditions Apply*



# ATTENDANCE



# LEAVE

**Leave**

Johnathan Lee  
ID: 1185

**Overview**  
Leave Balance

Annual	Sick
20/22	13/14

▼ Upcoming (2)  
▼ Pending (3)

The background image shows a woman in a hat and sunglasses looking at her smartphone on a beach.

## Simplify Your Leave Process

- Mobile application & easy approval
- Flexible amendments
- Company leave calendar
- Leave reminder notification
- Extensive leave rules

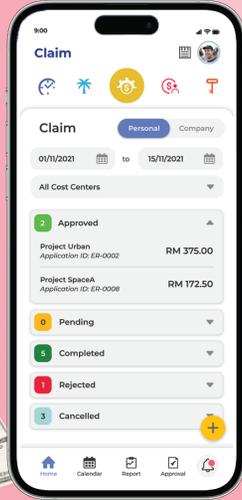
## Advanced Leave Policy Configurations

- Customizable leave policy
- Approval workflow
- Flexible partial day leave
- Crunch time settings

## Automated Calculation & Reports

- Prorate leave balance
- Carry forward automation
- Manage service accruals
- Labour compliance
- 10+ Advanced & real-time reporting

# CLAIM



## Various Claim Settings

- Multiple claim types
- Fix different rates for different claims for different employees
- Set multiple & different approval rules



## Simplify & Streamline Application Process

- Applications and approval via app
- Reduces paperwork, saves cost and time
- Promotes transparency in claim process



## Effective Claim Management & Reporting

- Convert claims to billable items for clients
- Readily available reports
- Professional claim analysis



# PAYROLL

For Malaysia Only



## Automatic Payroll Calculation

- Automatic calculation for EPF/ SOCSO/LHDN
- Automatic generation of Borang E/EA
- Bonus & increment function
- Monthly Itemized payslip
- Staff loan, insurance and accident details



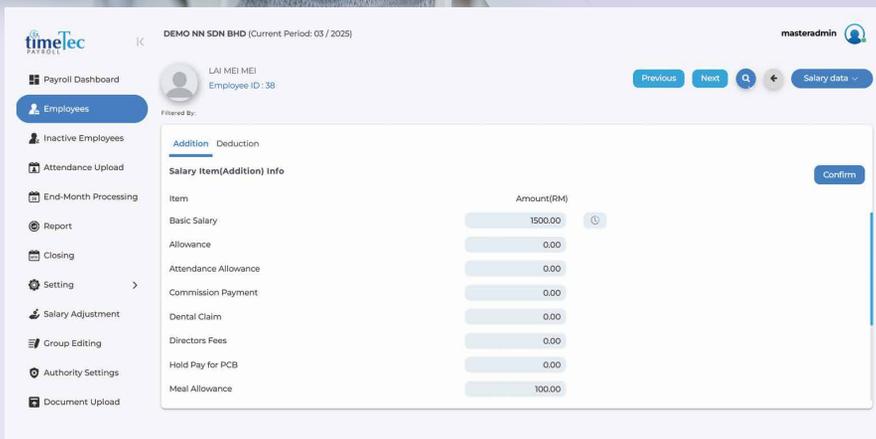
## Automatic Payslip Distribution

- Employees will receive their payslips automatically
- Reduce administrative effort in printing & distributing paper slips
- Employees have easy online access to previous months' payslips

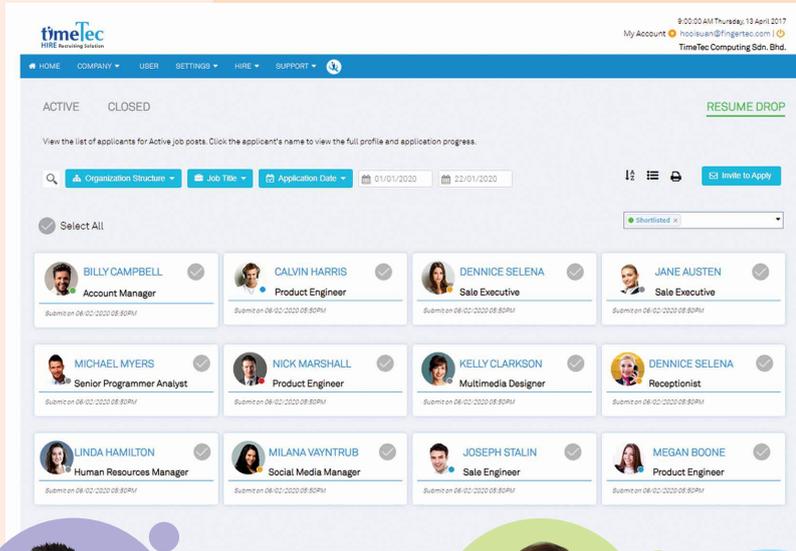


## Automatic Transactions

- Make all your online payment for salary/ EPF/SOCSO/LHDN in one place
- Easily ensure salary is paid on time



# HIRE



## Customized Job Posting

- Recruitment requisition approval
- Schedule to auto-publish job post
- Customize hiring workflow
- Appointment of hiring teams
- Customize questionnaire & application form



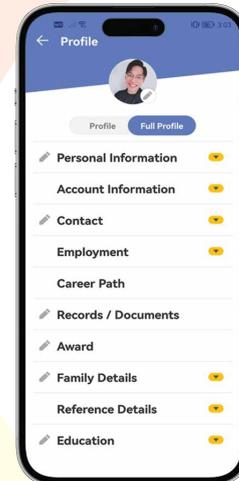
## Simplify and Streamline Application Process

- Interview scheduler
- Share job posting in multiple platforms
- Drop resume



## Effective Talent Management & Reporting

- Automated screening process
- Interview scorecards
- Candidates profile and status
- Remuneration package

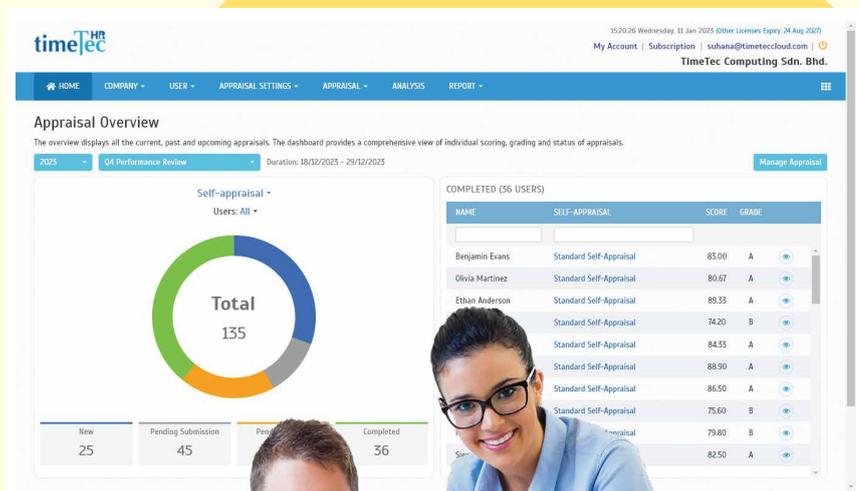


# PROFILE

FREE with any subscription to TimeTec HR Suite.

- Employee profile
- Company calendar
- Company announcement
- Manage organizational hierarchy

# APPRAISAL



## Appraisal Setup

- Redefine the company's grading system that empowers growth
- Customisable ratings that are unique to the company's appraisal needs
- Custom appraisal form that inspires excellence
- Define timelines that match the company's performance evaluations



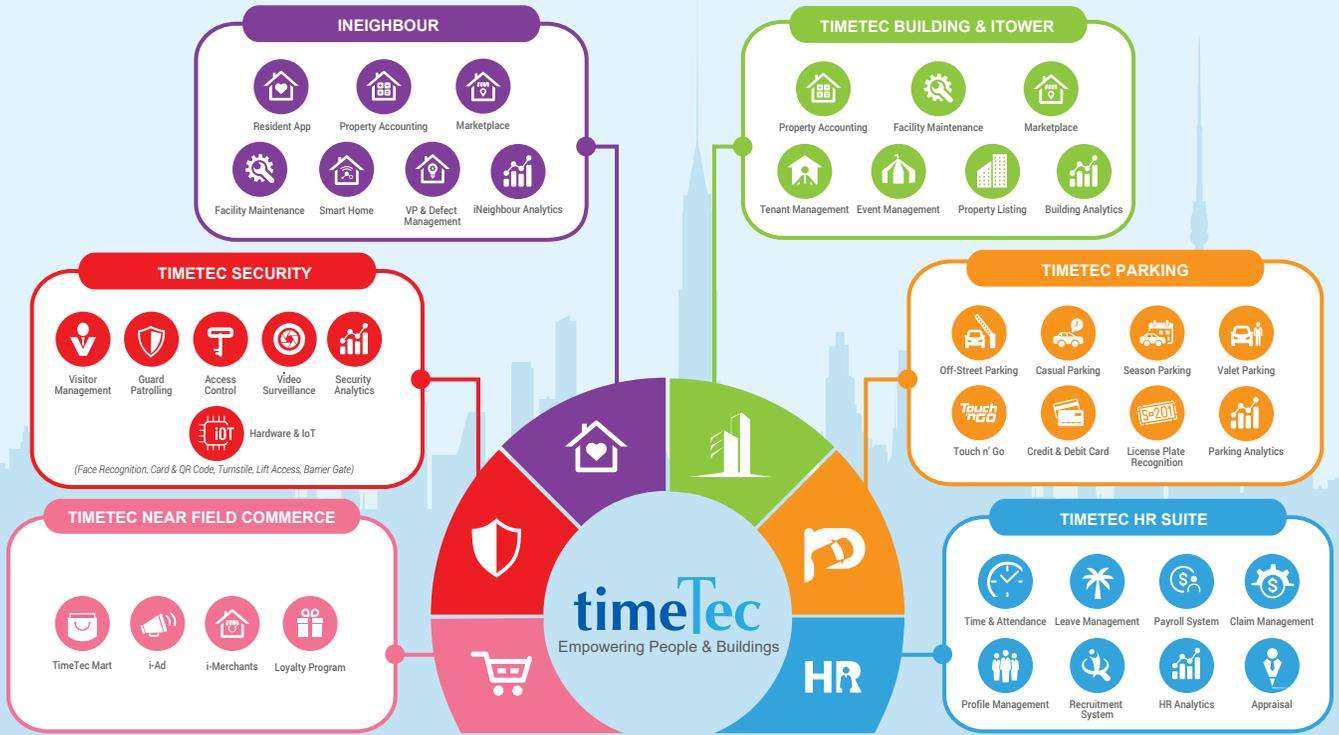
## System Operation

- Self-appraisal, superior appraise subordinate & subordinate appraise superior
- Conduct appraisal, review appraisal & observe appraisal
- Admin dashboard, past appraisal, ongoing appraisal



# TIMETEC CLOUD CITY

## A Smart City Ecosystem



iNeighbour timeTec<sup>HR</sup> FINGERTEC

- 20+ Years on the Market
- 30+ Patents
- 400+ Partners Worldwide
- 1M+ FingerTec & IoT Installations
- 1M+ Cloud Solution Users
- ISO 27001
- CMMI Level 3
- PDPA & GDPR Compliance

### CLIENTELE



Authorized Reseller :